

Illegal Working - Employer							
Details							
Type of work	Visit						
Visit reference	██████████						
Created by	██████████						
ProntoID	██████████ GBR British Citizen						
Subject CID Person ID	Unknown						
Employer	██████████						
Subject DOB	██████████						
Subject nationality	GBR British Citizen						
Subject gender	Male						
Time	17:48						
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="width: 35%;">517958</td> <td style="width: 35%;"></td> </tr> <tr> <td>Northing</td> <td>185047</td> <td></td> </tr> </table>	Easting	517958		Northing	185047	
Easting	517958						
Northing	185047						
Creation date	03-03-2023 17:48:22						
Language of Interview							
What language is the interview carried out in?	English						
Interpreter used?	No						
Employer Details							
What is the name of the business?	DOSA CENTRE LIMITED. Trading under Sarashwathy Bhavan						
What are the Companies House and VAT numbers of the business?	Dosa centre Ltd. 11356450						
What is your position here?	Restaurant owner / manager						
How long have you owned the premises / business?	From 11 05 2018.						
Is this a family business?	Yes, me and my wife own this business.						
How long has ██████████ and ██████████ been working at Sarashwathy Bhavan?	Both have been working for 3 months. I've employed them on a temporary basis working 20 hours per week.						
What hours and days do ██████████ and ██████████ work?	██████████ works Tuesday, Wednesday, Friday and Saturday from 6 to 10pm. ██████████ works Tuesday, Friday and Sunday from 12pm to 5pm.						
How much are they paid per hour?	Hourly rate of 10 per hour.						
Did ██████████ and ██████████ sign a contract?	No, they were employed on a temporary basis. Verbal agreement.						

OFFICIAL SENSITIVE

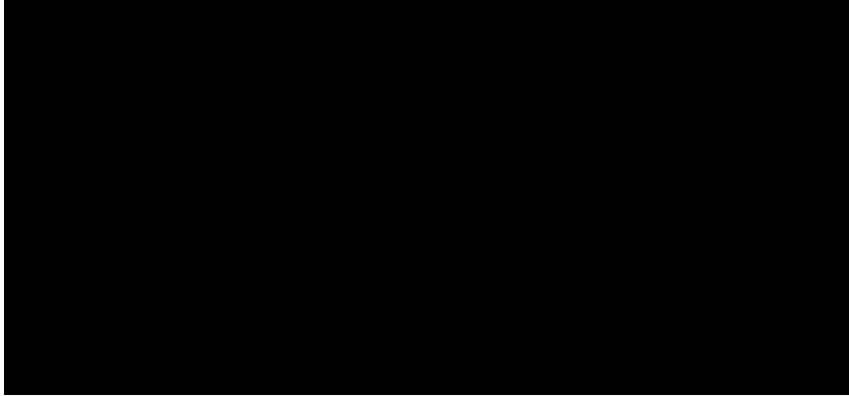
Did you ask for passports / documents / visa details for [REDACTED] and [REDACTED] before employing them?	Yes, I have passport copies and BRP details for both.
How long has [REDACTED] been working for Sarashwathy Bhavan?	He started 4 days ago.
Did you ask [REDACTED] for any documents or visa details?	Yes, I did asked for passport copy and proof of ID and home address before employing him. Because I did not see him, I did not get the passport copy.
Did you know that [REDACTED] has no visa to work in the UK?	No I did not know. Because he told me that he will bring his passport. And he is on a trial basis.
How many days and hours does [REDACTED] work?	As he has started just now, we has not decided on hours or days yet. He has worked for the last 4 days - 9 hours per day.
What is [REDACTED] ' role in Sarashwathy Bhavan?	Kitchen Porter
How long has [REDACTED] been working for Sarashwathy Bhavan?	He started in the first week of January. This 10th of March, it will be 2 months.
Did you ask [REDACTED] for any documents/visa details before employing him?	I have a passport copy for him.
Did you know that [REDACTED] has Overstayed his visa which expired in January 2023 and is not allowed to work in the UK?	No, I thought his visa was going to expire on 31st March. I had the impression that once his visa expired, he would go.
What is [REDACTED] role at Sarashwathy Bhavan?	Working as a chef helper.
How many days / hours does [REDACTED] work?	He works 5 days. Starts around 12pm until 9pm.
How much [REDACTED] get paid?	Around £1500 per month. Cash in hand
How long has [REDACTED] been working at Sarashwathy Bhavan?	He's been working for the last 5 months.
Did you ask for any documents / visa details for [REDACTED] ?	I asked passport copy. But did not receive it from him.
Why did you not chase it up?	We get busy, and it slipped my mind.
Are you aware that [REDACTED] has Overstayed this visa and is not allowed to work?	I did know. I tried to help him because he is suffering badly in India.
How many days and hours does [REDACTED] work per week?	5 days - 12pm to 9pm
How much does [REDACTED] get paid?	£12 per hour

What is [REDACTED] role at Sarashwathy Bhavan?	He's a chef
How long has [REDACTED] been working at Sarashwathy Bhavan?	He started 4 days ago.
Did you ask [REDACTED] for documents or visa details before employing him?	He's only been working for 4 days. I did ask him for his documents and haven't received them yet. He's working on a trial basis.
How many hours or days has [REDACTED] worked this week?	He has worked 3 and a half days today. He comes around 1pm until 9pm.
How much does [REDACTED] get paid?	We haven't confirmed that as he is on a trial basis.
What is [REDACTED] role at Sarashwathy Bhavan?	Helper in the Kitchen
Are you aware that [REDACTED] has overstayed his visa and is not allowed to work in the UK?	I did not know as I asked him to bring his passport and I have not got it yet.
How long has [REDACTED] been working for Sarashwathy Bhavan?	He has been working for 5 months.
Did you ask [REDACTED] for any documents or visa details?	He does not have any documents. And again he is a poor guy, and he asked for help and I said okay.
Are you aware that [REDACTED] has no visa to work in the UK?	I didn't know.
Are you aware that [REDACTED] has been living in the restaurant?	I didn't know to be honest.
How many days and hours does [REDACTED] work?	He does not have any hours or days. He works every day. He has one day off.
How much does [REDACTED] get paid?	I give his £1200 per month. I also give him food.
Today on 03/03/2023, West London ICE encountered 5 people illegally working in your restaurant - Sarashwathy Bhavan. Is there anything you would like to add or say?	I knew of 2 people. I employed them to work because they were in very bad condition when they came to work. I didn't know about the 3 people as they only came to work 3 / 4 days ago.
Did you understand all the questions I asked you in this interview?	Yes.

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by [REDACTED]



03-03-2023 19:29:04

Observations

Observations